

Skills Summary

Highly qualified professional with clinical experience and administrative oversight expertise. Results driven with a focus in high performing medical services with outstanding quality standards. Expertise in program and people development with the ability to manage large projects from inception through implementation. Ability to work strategically and cross functionally to get results:

- Leadership excellence proven through positions on national boards and committee appointments
- Building effective and measurable programs that drive performance, quality and process excellence
- Implementation of creative strategies that improve processes, develop people and transform practice leadership
- Quality focused people leadership and referral source development
- Academic and clinical excellence

Licensure and Certifications

Advanced Practice Registered Nurse with full prescriptive authority, Ohio Certified Wound Specialist:
American Board of Wound Management Safety Director Certification: Wound Care Education Partners
Hyperbaric Oxygen Training and Certification 2012, 2019.

Education

D.N. P. <i>Doctorate of Nursing Practice</i> , University of Toledo	2019
M.S. <i>Family Nurse Practitioner</i> , Ohio State University	2006
R.N. <i>Ohio Registered Nurse</i> , Ohio State University	2004
B.A. <i>Biology/Sociology</i> , University of Toledo	2001

Achievements

• <i>Co-Leader of APP COVID response efforts</i> , University of Toledo Physicians	2020
• <i>Co-Leader of APP Task Force</i> , University of Toledo Medical Center	2019
• <i>Leader of APP educational meetings</i> , University of Toledo Surgery Department	2019
• <i>Howard Hughes Fellowship for Women and Minorities in the Sciences</i> , Earlham College	1997
• <i>Teaching Assistant, Anatomy and Physiology</i> , Earlham College,	1999
• <i>Lead Teaching Associate, Howard Hughes High School Summer Program</i> , Earlham College	1998

Board Appointments

Association for the Advancement of Wound Care: Board of Directors

<i>Consumer Board Member</i>	2016-2018
<i>Nurse Board Member</i>	2018-Present
<i>Ostomy Wound Management Editorial Board Member</i>	2017-Present
<i>Advances in Skin and Wound Care Editorial Board Member</i>	2020-Present

Academic Appointments

University of Toledo College of Nursing, <i>Clinical Associate</i>	2014
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Clinical Appointments

Fulton County Wound and Hyperbaric Center, <i>Program Director</i>	2015
The University of Toledo, <i>Director of Wound Services</i>	2014
Northeast Surgical Wound Care, <i>Regional Team Leader</i>	2008

Employment

Program Director, Fulton County Health Center Wound and Hyperbaric Center 2015- Present

- Implemented a comprehensive, start-up wound and hyperbaric hospital outpatient department maintaining net profit >\$500,000 after 5 years of operations with integrated home health involvement
- Clinical and administrative management of wound center, including MDs and APPs, that optimized individual team member development and departmental growth
- Effective oversight and coordination of limb salvage efforts in collaboration with vascular surgery and other specialties

Director of Wound Services, Division of Vascular/Endovascular and Wound Surgery, University of Toledo Medical Center 2014-Present

- Lead operations and oversight of APPs, nurses, and other team members at multiple locations
- Organize coordination of wound and vascular services across multiple settings including home health and hospice
- Expand outreach programs with home health agencies and appropriately allocate resources among settings
- Work closely and lead quality initiative with hospitals, home health, and extended care facility teams
- On-boarded over twenty satellite locations over a 5 year period

Regional Team Leader, 2008-2011: Northeast Surgical Wound Care 2008-2011

- Guided local APP onboarding and retention
- Assisted with marketing initiatives, educational events, and public relations in the extended care facility and home health sectors

Nurse Practitioner, University of Toledo Medical Center 2011-Present

- Provide comprehensive inpatient, ambulatory, and post-acute wound, hyperbaric, and vascular patient assessment, diagnosis, management, debridement, and follow up
- Coordinate ancillary services across multiple practice sites including home health and hospice
- Assist with marketing efforts and co-plan annual symposium and educational events across all settings

Nurse Practitioner, Northeast Surgical Wound Care, Toledo, OH 2007-2011

- Patient assessment, diagnosis, and comprehensive wound treatment plan development in skilled nursing facilities, long-term acute care facilities, and in-home care

Nurse Practitioner, Comprehensive Center for Pain Management, Toledo, OH 2005-2007

Registered Nurse, Columbus Health Department, Columbus OH 2003-2005

Memberships/Affiliations

- American Academy of Wound Management
- Association for the Advancement of Wound Care
- Fellow of the American Professional Wound Care Association
- Undersea and Hyperbaric Medical Society
- Ohio Association of Advanced Practice Nurses
- American Academy of Advanced Practice Nurses
- Association for the Advancement of Wound Care Speaker's Bureau

Publications

Bauer, K., Rock, K., Nazzal, M., Jones, O. & Qu, W. (2016). Pressure Ulcers in the United States' Inpatient Population From 2008-2012: Results of a Retrospective Nationwide Study. *Ostomy Wound Management*, 62(11), 30-38.

Health Promotion in Refugee Somali Population Recently Arriving to the United States (winter, 2005; Ohio State College of Nursing News Update: Volume 14, number 1.

Keep a Sharp Lookout for Diabetic Foot Ulcers (Healthy Living News: April, 2013) Pressure Ulcers 101 (Healthy Living News, December 2013)

It Hurts When I Walk: Peripheral Artery Disease and When Leg Pain May Mean Something Serious (Healthy Living News, February 2014)

Educational Lectures:

- Online Webinar, Wound Source Practice Accelerator Series, Venous Leg Ulcer Management Principles Feb. 2019
- AAWC Wound Infection Summit, Atlanta, Case presentations April, 2019
- Complex Cardiovascular Catheter Therapeutics, Orlando, Why Won't This Wound Heal? June 2019
- AAWC Wound Infection Summit, Detroit, Clinical Assessment of Wound Infection Aug. 2019
- Middle East Venous Forum, Abu Dhabi, Marketing your Vein Practice, Compression Therapy Oct., 2019
- Great Lakes HBOT, Vascular, and Wound Care Symposium, Sandusky, Decreasing In-House Pressure Ulcers: PI at an ECF Nov., 2018
- The University of Toledo Medical Center Wound and Hyperbaric Symposium: Sandusky, OH, Quality Assurance in Wound Care Nov., 2017
- Wild on Wounds: Las Vegas, NV, Bridging the Gap in Wound Care: How to Use Your Nurse Practitioner Nov., 2016
- The University of Toledo Medical Center Wound and Hyperbaric Symposium: Toledo, OH. 1. Biofilm: Identification, Management, and Treatment 2. Compression Therapy: When and How to Use It Nov., 2015
- The ABC's of Ulcer Evaluation: AMP: Chicago, IL, Compression Therapy: When and How to Use It Aug., 2015
- The Wound and Diabetic Limb Salvage Conference, Amman, Jordan April, 2015
 1. Pressure Ulcer Prevention
 2. Ulcer Staging and Describing
- The University of Toledo Medical Center Wound and Hyperbaric Symposium, Toledo, OH, Topical Therapy 101 Nov., 2014
- Back To Basics Wound Certification Course, Toledo, OH, Topical Wound Therapy Nov., 2014
- The University of Toledo Medical Center Wound and Hyperbaric Symposium, Toledo, OH, Pressure Ulcers 101 Nov., 2013
- The University of Toledo Medical Center Wound and Hyperbaric Symposium, Toledo, OH, Wound Care 101: Topical Therapy Nov., 2012
- Recurring lecture University of Toledo Medical School Student Orientation, Toledo, OH, Topical Wound Management 2012-2015
- The Ohio State University College of Nursing, Columbus, OH, Role of the Nurse Practitioner In Management of Chronic Pain April 2007